

**Associate Pastor**

Manna Church Stafford  
Stafford, Virginia, United States

**Date Posted:** 08/04/2025

**Categories:** Associate Pastor - Church Planter - Discipleship/Groups Pastor - Pastoral Care Pastor

**Denominations:** Non-Denominational

**Church Size:** 151 to 250

**Job Type:** Full-Time

**Pay Type:** Salary

**Pay Range:** \$68,000 - \$75,000

**Employee Workplace:** Flexible

**Job Description:**

[Manna Church Stafford/Quantico](#)

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Summary:

Manna Church Stafford launched on Feb 27, 2022 and currently maintains an average weekly attendance of 220, with an active roster of around 300. Manna church seeks to equip disciples to love God, love others and love the world. To move forward with that mission, Manna Church Stafford is adding staff positions. Our Associate Pastor position will assist in the pastoral care of the congregation along with overseeing our small group ministry. We envision the ideal candidate to be a strategic thinker who is highly collaborative in nature and promotes teamwork and unity within our leadership team and our body. We are interested in applicants who are eager to build teams, develop their leadership and communication skills, and work towards growing the impact Manna Church can have on our community.

**RESPONSIBILITIES** (include, but are not limited to, the following)

*GENERAL*

- Attend church events, be active in a small group, and be a faithful member.

- Work closely with staff and Serve Team leaders/members to further the vision and mission of the church.
- Participate in weekly staff meetings, monthly all-team and other special meetings as directed.
- Oversee small group ministry & growth track
- Equip and develop small group & growth track leaders within the church.
- Be a presence in the Stafford Community to demonstrate care, and build the membership of the church.
- Fill in for senior pastor where representation from the church or staff is needed, and he is unavailable.

#### *PASTORAL CARE*

- Develop and execute systems for caring for our congregation (including, but not limited to, counseling opportunities, hospital visits, moments of crisis, etc.)
- Administer pre-marital counseling
- Conduct pastoral visits to members of the congregation or host office visits as needed.
- Participate as a communicator during Sunday morning worship gatherings and other team meetings.

#### *MINISTRY SUPPORT*

- Build and develop SERVE Team members and leaders.
- Develop and maintain budget for subordinate areas of ministry.
- Participate in outreach activities and develop connections with members of the community through ministry activity.
- Carry out support roles in administrating our residency program.